

Step 1:

Online Application Process – An account must be created here <https://www.governmentjobs.com/careers/oklahomacity> to submit an online application. (Go to upper right corner – Sign In)

Step 2:

Compete in Written Test

Step 3:

Candidate Physical Ability Test (CPAT) – The CPAT test will be conducted by the Oklahoma City Fire Department.

Step 4:

Interview Panel – Candidate to be interviewed by two separate panels of three uniformed personnel. This portion of the process is conducted at Fire Administration located at 820 NW. 5th Street in Oklahoma City.

Step 5:

Polygraph Test – Candidate will participate in a polygraph test conducted by a certified polygraph administrator.

Background Check – The Oklahoma City Fire Department will conduct an extensive background check to include, but not limited to, work history, driving records, criminal history, social media sites, and personal references.

Step 6:

Departmental Interview – The top-scoring candidates who have passed the background check will participate in a departmental interview process with the Deputy Chiefs who will then submit the final candidates to the Fire Chief.

Step 7:

Conditional Job Offer – Conditional job offers will be given to those who have been selected by the Fire Chief. The candidates must pass an Oklahoma State Firefighters Pension physical conducted by the Oklahoma City Clinic.

Final Offer – Candidates who pass the state pension physical will be offered the position of Fire Recruit and will be given a start date of the next Recruit Academy.