FY17 Actual FY19 Projection FY18 Actual **FY19 Target FY20 Target** Long-Term Issue - Skilled Workforce The increasing difficulty to recruit, develop and retain an adequately compensated, skilled and well trained workforce due to reduction in workforce, technology changes and staff changes, if not adequately addressed, will result in: Delays in court transactions Dissatisfied court patrons Increased liability Strategies to address the Long-Term Issue Continue to work with the Personnel Department regarding employee recruitment. Develop a comprehensive court focused training program. Implement a succession plan 707 % of court cases audited that reflect the Municipal Courts 98% 99% 99% 95% 100% records management system was updated accurately Strategic Result(s) to measure annual progress on Long-Term Issue By 2019, 95% of court patrons will be satisfied with their court experience. Annually, 98% of court cases audited will reflect that the Municipal Courts records management system was updated accurately. 708 % of court participants (defense attorneys, enforcement 97% 98% 98% 95% 95% personnel, and jurors) satisfied with judicial services 709 % of court participants (defense attorneys, enforcement 97% 98% 98% 95% 95%





personnel, and jurors) satisfied with judicial services











FY17 Actual FY18 Actual FY19 Projection FY19 Target FY20 Target

Long-Term Issue - Technology Services

The increase in court patron expectations for court information and electronic services, combined with the reliance on automated systems, if not adequately addressed, will result in:

- Lost opportunities for increased efficiency
- Decreased levels of customer satisfaction with court services
- Disruption in court services and processes

Strategies to address the Long-Term Issue

- Continue improving information systems to enable the Municipal Court to expand the services that it provides to court patrons.
- Continue working with the Information Technology Department and vendors to increase the number of electronic transactions.

Strategic Result(s) to measure annual progress on Long-Term Issue

By 2020, 60% of all court functions will be available online.

710 % of court functions available online 23% 29% 29% 38% 38%

Long-Term Issue - Juvenile Service Resources

The increasing complexity of juvenile referrals combined with limited resources for juvenile services, if not adequately addressed, will result in:

- Increase in juvenile crime rates
- Increase in school drop-out rates
- Increase in substance abuse among juveniles
- Increase in probation workloads

Strategies to address the Long-Term Issue

- Continue to identify juvenile referral sources.
- Explore additional funding resources to employ additional juvenile probation officers and/or case managers.

Strategic Result(s) to measure annual progress on Long-Term Issue

By 2020, 95% of the juvenile offenders referred to probation services will successfully complete probation within established period of time.

% of juvenile offenders successfully completing probation within 95% 94% 97% 94% 94% 94%















FY17 Actual **FY19 Projection** FY18 Actual **FY19 Target FY20 Target Long-Term Issue - Court Safety and Security** There is a heightened public expectation for secured court facilities, if not adequately addressed, will result in: Diminished customer perception of courts as a safe place to conduct business Increased fear for personal safety Increased risk of incidents resulting in personal injury to customers or employees Strategies to address the Long-Term Issue Continue monitoring and assessing the security needs of the Municipal Court to ensure the safety of customers and employees. Implement a Safety and Security Committee Monitor court facility security issues to identify necessary security improvements. Strategic Result(s) to measure annual progress on Long-Term Issue Annually, 100% of days per year the court facility will be maintained without security incident. 712 100% 100% 100% 100% N/A % of days per year the court facility will be maintained without security incident **Administrative - Executive Leadership** 713 % of court functions available online 23% 29% 29% 38% 38% 714 % of key measures achieved 82% 73% 82% 75% 75% 715 % of full-time equivalent employees without an on the job injury 95% 100% 99% 100% 100% (OJI) in the current fiscal year 716 36% 95% % of performance evaluations completed by the review date 47% 29% 95% 717 % of terminations submitted to the Personnel Department 90% 71% 100% 95% 95% within three days of the termination date 718 74 63 64 66 66 # of full-time employees supported 719 Dollar amount of operating expenditures managed 9.019.920 9.668.485 7.501.366 8.732.002 8.732.002 **Administrative - Courts Community Outreach** 720 # of Municipal Court cases disposed of as a result of a written N/A 965 2,141 1.200 1.500 correspondence





of community outreach events conducted

of correspondences received





N/A

N/A



32

345



21

670



24

300

721

722

24

600

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		FY17 Actual	FY18 Actual	FY19 Projection	FY19 Target	FY20 Target
Court	: Case and Enforcement - Court Case Support					
723	eals % of court cases audited that reflect the Municipal Courts records management system was updated accurately	98%	99%	99%	95%	100%
724	% court patrons satisfied with their court experience	78%	80%	80%	95%	95%
725	# of cases disposed	191,291	181,535	176,634	190,000	190,000
726	# of customer satisfaction survey responses rating 4.0 or better	711	822	822	285	900
727	# of days until disposal on average	154	248	221	180	180
728	# of cases filed	176,404	137,796	123,962	187,000	130,000
729	# of customer satisfaction survey responses received	914	1,033	1,033	1,200	1,200
Court	: Case and Enforcement - Court Enforcement and Investig	gations				
730	eals % of total warrants cleared	89%	82%	75%	50%	75%
731	# of total warrants cleared	46,278	41,369	35,566	30,000	37,500
732	# of warrants cleared by Enforcement Services	N/A	4,787	3,202	15,000	10,000
733	# of warrants issued	51,743	50,701	47,544	60,000	50,000
Court	Case and Enforcement - Court Financial Processing					
734	% of payments processed and posted to proper case	100%	100%	100%	100%	100%
735	% of court payment transactions processed electronically	55%	61%	64%	60%	63%
736	# of court payment transactions processed electronically	82,829	83,843	84,102	90,000	85,000
737	# of court payment transactions processed in person	66,689	54,002	47,718	60,000	50,000
738	# of court payment transactions presented electronically	82,829	83,843	84,102	90,000	85,000
739	# of court payment transactions presented in person	66,689	54,002	47,645	60,000	50,000
acili	ty Operations - Courthouse Security					
740	\$ expenditure per security hour provided	78.52	30.46	31.15	30.65	30.65
acili	ty Operations - Municipal Court Facility Operations					
741	% of days per year the court facility will be maintained without security incident	N/A	100%	100%	100%	100%















355 98%	355 98%	355 95%	FY20 Target 355
98%			355
98%			355
	98%	95%	
	98%	95%	
			95%
105,596	97,128	110,000	110,000
105,596	97,128	110,000	110,000
4.92	5.38	5.13	5.13
94%	96%	92%	95%
87%	89%	87%	87%
94%	97%	94%	94%
671	610	740	550
849	835	752	750
769	685	850	632
899	865	800	800
	4.92 94% 87% 94% 671 849 769	105,596 97,128 4.92 5.38 94% 96% 87% 89% 94% 97% 671 610 849 835 769 685	105,596 97,128 110,000 4.92 5.38 5.13 94% 96% 92% 87% 89% 87% 94% 97% 94% 671 610 740 849 835 752 769 685 850













