

Stan Young Interview  
11/7/69

Left Oklahoma City Thursday, Oct. 30 for week's vacation in San Diego. Met another civic leader who told him the Black Friday march was on and could have serious implications. He did not know when arrived at airport that march was on. his baggage was already on plane.

Young called back at 6 p.m. from Dallas and Cowan told him he wanted to get the city and Jackson together. Stan told him check with Boston Smith to try to set up meeting.

Stan tried to reach Cook, Frnaklkn and Oldland to see if they were interested in meeting. The council meeting was set for 1201 a.m.

"I felt ~~wmm~~ all we could do at this time was get the parties together.

Flew on to California, called back at 8 a.m. Calif time and learned limited emergency and council meeting cancelled.

Bartlett called and said he was concerned ~~mm~~ because of the announced march

I told him I coming home . took 12 noon flight from San Diego, called from Los Angeles and found decision had been made to let the marchers come through town. got here 8 p.m.

Boston was trying to set up the meeting Boston did a great job. tried set up a meeting at 7 :30 p.m. Friday night, but rally was already set for 8 p.m.

Called Cowan and he sed could not meet Frid nite but could any other time.

~~Tentative~~

meeting was then set up for Saturday noon.

CCL leaders had meeting set for 8 a.m. Saturday.

Cowan sed could meet anytime after 10 a.m.

I tried to set up a meeting Saturday noon. Cook, Frnaklin and Bishop agreed.

Apparetley took CCL past 12 to se t up their committee and de ermine position, so was no meeting.

"Importance I felt of a saturday meeting was we would have an extra day before Monday when workers wnet back to garages.

Talked with Cook, Franklin, Bishop and Norick and they were agre able to mansion. Jackson also agreed.

~~the~~FIRST AGREEMENT was proper time and place to meet.

3 p.m. Sunday met in mansiOn . CCL had prepared 8 points to present to council. All of council there except ~~Drumm~~ Sturm. Norick had left before meeting.

Council ~~han~~ began study of 8 points.

broke from 6:30 to 8 p.m. (check do) Rev. Jackson had a church meeting Porter stayed for jackson.

Council took position some ~~und~~rof points were already bening resolved. Council position after dinner was could not take back the 11 <sup>whom</sup> ~~whom~~ in their consideration had been determined to be strike leaders.

Since August we habe been trying to find jobs. because felt if the men found other employment then this would not be an issue. But we really did not know who we were talking about. Over 30 ~~had~~ ~~been~~ ~~asked~~ ~~omm~~ were (believed to be involved but the cit manager ~~had~~ ~~been~~ ~~established~~ ~~who~~ by screening had established who the 12 strike leaders were.

Cook said we know you have been trying, but that it was council policy not to rehired. CCL sed we don't know who the 12 are. We feel the men should be asked, If they are agreeable. The city manager sent for the 12 and found one ~~name~~ ~~was~~ ~~on~~ ~~there~~ by mistake, who was not a city employe.

CCL asked if we could have until 4 p.m. Monday to canvas the men. Both asked gov. if could use mansion again. He agreed.

4 p.m. Monday. CCL reported after talking with men ~~there~~ they could not accept. ~~apparently~~ ~~the~~ ~~men~~ ~~was~~ ~~mm~~ ~~mm~~ Stan said it was not clear at the time why but it was learned later they men were concernd about job security and the fear they might be fired after getting the new jobs.

~~Tuesday not~~ talks.

Monday night new rally, and announced wud start nite marches.

Tuesday night marched on governor's mansion and announced there would be a second and ~~black~~ black friday, this time "black."

Wednesday:

"This (turndown of ~~remaining~~ jobs) was report to corporate board of cc Wednesday and it was decided employment of the 11 was the issue and this offer should be clearly presented to men themselves through the press.

Press, radio and TV very cooperative in helping us to present these facts that the reasons for the walkout in August, improper working condition, poor grievance procedure, insufficient pay.

That since the citizens fact-finding committee appointed by council and may or been made and now implemented by council that the principal conditions caused by the strike had been resolved.

But the issue of rehiring remained.

So now we were concerned about 11 people. We felt if the men knew the jobs were not just assigned to them but that they would fit them, and there was an opportunity for advancement, and permanent. These men had to know they were not different from others, that it was not a made-work program, that they were wanted.

If this could be established, along with the other progress, then their reason for striking for the cause they had stood for had been accomplished.

The businessmen who had offered these jobs felt this way.

One---but education these men were qualified. Four had gone to college. Lowest education of any was 11th grade.

Two --Businessmen realize that those workers who speak for other workers when working conditions are improper are the leaders and are the best employes when conditions are corrected. This is true nation aly. The best employes are the smart employes. You you are in business for profit if there is anything that would shut down your business, you want to know about it. If something is wrong, you want people who will speak up and tell you about it, because if you are ~~in~~ business for a profit <sup>you</sup> ~~and~~ cant' make a profit ~~no~~ if you are shut down.

Three--We realized from the fact-fingind creport there were improper woking conditions, the leaders had exhausted every ~~m~~ avene they had to reach management with the imporper working conditions, and the last alternative was the one they took, which was a strike, which was illegal and which we do not condone in any way.

The business ommuni y became aware of this problem but somehow didn't react fast enough.

He said it was through the chamber's reaction Wednesday that Rev. Jackson, the CCL leadership and 11 men realized that the men were wanted, were considered as attractive employes, then the issue was in a posit on to be resol ed.

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Jackson said he woke up  
At 2:15 a.m. Thursday

"I woke up and Gold told me all was right."

"It was a matter of our interpreting to them what the men stood for had been accomplished and the men would be better off than before."

8 a.m. Thursday: Stan met with Jackson and again that afternoon. At 6 p.m. brought him a list of the 16 jobs offered for the men to select their employment from.

"The important thing is this was resolved because of a business community that was concerned about people, and business must always be concerned about people."

And there had been a trust built up over many years between business men and coal and this trust is there now, and it was once said, and I say to Rev. Jackson "Blessed are the peacemakers for they are the children of God."

Committee assures these men if they are terminated, the cause will be reviewed and they will be given other employment. Decision on committee made at corporate board meeting Wednesday.

Age 43. business Pepsi Cola oil,  
college OU, chamber president since 1967.

wife's name

*Jean Marie*

Solution: "It was just being fair. This should never have happened. We can't let it happen again."

I don't want to give the credit for the settlement. It was the business community. If it happens again, it will be their responsibility.

7

The chamber's position was to try to  
get the people together.

when gov. called at 8 a.m. friday,  
"I sed I think I had beeter come home.

He said, I'm glad you are."

8

Boston Smith "It was petty bleak Monday.

"It just points out the need for a lot  
of cooperation from all elements in the commituty



Jackson

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I saw my way clear a that the  
problem was acutally solved at 2:15 a.m.  
I knew then the lord is still showing me,  
I rest my case and leave  
in his hands.

The lord sed to me at that time,  
"all is well. Everything." All is well.  
Trust and wait. My message to you is that  
all is well . Turst and wait."

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I had a crystal clear.  
some of the things not cleared up, but so  
far as I concerned it is just a matter of detail.

when he came 8:15 a.m. sed  
good or better, fringe benefits, upgrading  
mutual committee wtachdog committee ,  
no reason to fear if they stood up and expressed ourselves.  
I told them wud take it up with our group,  
when this was done I was asured this was the solution.

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CCL will be open fro communication for  
mi started preaching 14 years.  
feb. 28 preaching 40 years. 55 years old.  
birthday March 20. in this book God is  
calling , by Russell, the sultion  
came in within the confines of my page 63-70.  
St. John minister 24 years.

Jackson

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I am very complimentary of him because he is one of the most decidate men I have met that believes implicitly in divine guidance.

I think with everything in me that he was God's man. to be used in settling this struggle that h it might be proved to our state and nation that God still has laymen who will be motivated by him. for the good of people , the community, city , state and nation and world in which we live. "

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My opinion the strike is indeed a victory not only for our side , which I am genuinely believe to be the side of god., but a victory for our city and the brining together in a more concrete way , not the polarizaton of our community but the unification . The lord showed me the scripate in psalms 115, L

"Not unto us Oh Lord, not unto us but unto thy name, give Glory, for their mercy and truth's sake.

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The credit is not to be given to our side, or theri side but to the Lord's side. The lord told me that if we would do that, O C would not only be precedent for solution of problems for these time but for our state, nation and world.

More YOUNG

He said the community has been "d eeply moved and shocked" by conditions that existed in the sanitation epartment but that the city has responded with increased wages, a revamped grievance committee and better working conditions.

The changes came about "only after cettain people in this community stood up and let it be known that things were not right."

Bartlett said

"He did a tremednous job. He had the desire and ability to do it. His compasion for people put him in a position for having strong support, trust, character, honesty. Because of that he was able to appeal to both.

oklahoma city because o the settlement has an extremely bright future.