

Step 1.

Online application process - Create a Neogov account to submit an application on-line.

Step 2.

CPAT - Candidate Physical Ability Test to be conducted by OCFD

Step 3.

Written Test - FIRETEAM test that consists of **FOUR** components (**Human Relations Test, Mechanical Aptitude, Mathematical, and Reading**). www.FIRETEAMTest.com or Ergometrics Practice Tests.

You can get basic one month one- time fee of \$79 or premium 6 months for one- time fee of \$89. There is also <https://ergopracticetests.com>. Take 2 practice exams for \$24.99

Step 4.

Interview Panel - Candidate to be interviewed by separate panels of 3 uniformed personnel.

Step. 5

Background Check-

The Oklahoma City Fire Department will conduct an extensive background check to include, but not limited to, work history, driving records, criminal history, social media sites, and personal references. **Accusource** (company)

Polygraph-

Candidate will participate in a polygraph test conducted by a certified polygraph administrator.

Step 6.

Departmental Interview - The top scoring candidates that have passed the background check will participate in a Departmental Interview Process with the Deputy Chiefs that will submit the final candidates to the Fire Chief.

Step 7.

Conditional Job Offer - Conditional job offers will be given to those who have been selected by the Fire Chief. The candidates must pass an Oklahoma State Firefighters Pension physical conducted by the Oklahoma City Clinic.

Step 8.

Final Offer - Candidates that pass the State Pension physical will be offered the position of Fire Recruit and be given a start date of the next recruit academy.