

# Public Employees Have a Right to a Safe & Healthful Workplace

The Oklahoma Occupational Health & Safety Standards Act of 1970 provides job safety and health protection for public workers. Rules have been adopted which include both employer and employee responsibilities. These include state, county, city and public school agencies and certain public trusts.

## **Responsibility of Employers**

Public employers are responsible for workplace safety and health of employees. This includes written programs, processes and training.

## **Responsibility of Employees**

Employees are responsible for following safety and health rules. This includes using equipment and personal protective devices properly.

## **Unsafe Equipment and/or Procedures**

You have the right to bring unsafe equipment and/or procedures to the attention of a supervisor or the designated safety officer.

## **Adverse Action Remedy**

You have the right to file a complaint with the Oklahoma Department of Labor for any adverse action taken against you for reporting hazards.

## **Employees' Right to File Complaint**

You have the right to file a complaint with the Oklahoma Department of Labor concerning investigations of unsafe working conditions.

## **Employees' Right to View Certain Records**

You have the right to view certain records regarding workplace injuries, illnesses, or fatalities for your agency. A summary for this information must be posted at your work site each year from February through April.

## **Employees' Right to View Their Files**

You have the right to view or make copies of your medical records or records of your exposure to toxic and harmful substances or conditions.

## **Required Posting of this Notice**

This notice must be posted in your workplace.

## **Contact Information**

You may contact the Oklahoma Department of Labor at the website and toll-free number below or contact the Department direct: 3017 North Stiles, Suite 100, Oklahoma City, OK 73105, 405-521-6100, [www.labor.ok.gov](http://www.labor.ok.gov)

# **IT'S THE LAW!**

1-888-269-5353  
[www.labor.ok.gov](http://www.labor.ok.gov)

Oklahoma Department of Labor  
*Public Employee Occupational Safety & Health Unit*

