

Your Oracle Cloud Payslip: **EXPLAINED**



What's New?

1 Pretax Deductions

The description now includes a separate line for regular vs. catch-up (50+) contributions, if applicable.

2 Deferred Compensation

Will be able to contribute an amount or a percentage for Nationwide and Mission Square contributions (e.g., Nationwide 2%, Mission Square \$50).

3 Hours and Earnings

This section now includes certification pay adjustments (formerly additional pay), as well as Regular Pay and other earnings.

What's Different?

Leave Balance Box

No longer included on payslip. Leave balances can be viewed in Kronos.

Calculations

The combining or splitting of deferred compensation codes may result in minor differences in line-item deduction amounts.

The City of Oklahoma City
100 N Walker Ave, Ste 300
Oklahoma City, OK 73102

ORACLE CLOUD PAYSLLIP

Employee Name		Person Number		Period Date		Payment Date				
				01/20/2023 - 02/02/2023		02/10/2023				
Home Address		Person Job Information		Check Number		Compensation Rate				
		Department: Location: Job Title:				66.50 HOURLY				
Tax Withholding Information										
Type	Marital Status	Total Dependents Amount		Exemptions		Additional Amount				
OK	Single			0		0.00				
Hours and Earnings				Taxes						
Description	Start Date	End Date	Rate	Hours	Multiple	Current	YTD	Description	Current	YTD
Regular Pay			66.50	80	1	5,320.00	12,236.00	FIT Withheld	746.61	2,231.77
Police Ed Incentive						150.00	300.00	Medicare Employee Wit	78.53	233.42
Imputed Income						127.05	381.15	SIT Withheld	204.00	606.00
Uniform Maintenance P						35.00	105.00			
Holiday Pay						0.00	2,128.00			
Sick Leave Pay						0.00	1,596.00			
Pretax			After Tax			Employer Paid Benefits				
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD		
Police Retirement Pla	437.60	1,300.80	FOP Lodge 123 Union D	36.49	109.47	Medical HMO ER	852.98	2,558.94		
Medical HMO EE BTax	150.52	451.57	Police Dept Associatn	31.26	93.78	Police Retirement Pla	711.10	2,113.80		
Nationwide 457	150.00	450.00	Mun EE Charitable Con	20.00	60.00	Health Admin Fee	16.37	49.11		
Voluntary Employee Li	59.14	177.42				Dental ER	8.00	24.00		
Vision EE BTax	3.50	10.50				EAPER	2.32	4.64		
Dental EE BTax	2.98	8.94				Basic Life and AD and	1.18	3.54		
						FSA Administrative Fe	0.00	0.74		
						Medicare Employer Lia	78.53	233.42		
Summary										
Description						Current	Year to Date			
Total Gross						5,505.00	16,365.00			
Employee Tax Deductions						1,029.14	3,071.19			
Imputed Earnings						127.05	381.15			
Pretax Deductions						803.74	2,399.23			
Voluntary Deductions						87.75	263.25			
Net Payment						3,584.37	10,631.33			
Net Pay Distribution										
Bank Name	Account Type	Account Number		Amount						
	CHECKING			3,584.37						



Frequently Asked Questions

If the Leave Accrual box is going away, how do I view my leave balances?

After July 1, you can log into Kronos to view your leave balances.

Will my paycheck direct deposit change with Oracle Cloud?

No. Direct deposit will occur as usual.

Do I need to do anything to confirm my bank information?

It is recommended that you verify your direct deposit information when we go live with Oracle Cloud. Instructions will be included in the go-live checklist communication.

Why might there be a slight difference in my taxable income amount?

Certain benefits (such as Group Term Life Insurance) that employees receive that are not part of their salary or wages are considered “imputed income.” While employees may not have to pay for these particular benefits, they are responsible for paying taxes on the value.