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MY NEW ORACLE PAYSLIP

WHAT'S NEW?



Pretax Deductions

The description now includes a separate line for regular vs. catch-up (age 50+) contributions, if applicable.

Note: You will now have to manually adjust your contributions when you max out either your 457 or 457 catchup. (Oracle > Benefits > Your Benefits > Unrestricted Deferred Comp Program)

In Oracle, you will also be able to contribute an amount or a percentage for Nationwide and Mission Square contributions (e.g., Nationwide 2%, Mission Square \$50).



Hours & Earnings

This section now includes certification pay adjustments (formerly additional pay), as well as Regular Pay and other earnings.

WHAT'S DIFFERENT?

Leave Balance Box

No longer included on payslip. Leave balances can be viewed in Kronos.

Calculations

The combining or splitting of deferred compensation codes may result in minor differences in line-item deduction amounts.

The City of Oklahoma City 100 N Walker Ave, Ste 300 Oklahoma City, OK 73102

ORACLE CLOUD PAYSLIP

| Employee Name | Person Number | Period Date | Payment Date |
|---------------|--------------------------|-------------------------|-------------------|
| | | 06/23/2023 - 07/06/2023 | 07/14/2023 |
| Home Address | Person Job Information | Check Number | Compensation Rate |
| | Department: Location: | | 64.71 HOURLY |
| | Job Title: | | 04.71 HOURE1 |

| Tax Withholding Information | | | | | | | | |
|-----------------------------|----------------|-------------------------|------------|-------------------|--|--|--|--|
| Type | Marital Status | Total Dependents Amount | Exemptions | Additional Amount | | | | |
| FEDERAL | Single | | 0 | 0.00 | | | | |
| OK | Single | | 0 | 0.00 | | | | |

| Hours and Earnings | | | | | | Taxes | | | | |
|-----------------------|------------|----------|-------|-------|----------|----------|-----------|-----------------------|---------|----------|
| Description | Start Date | End Date | Rate | Hours | Multiple | Current | YTD | Description | Current | YTD |
| Regular Pay | | | 64.71 | 64 | 1 | 4,141.44 | 58,023.53 | FIT Withheld | 588.13 | 8,997.57 |
| Holiday Pay | | | 64.71 | 8 | 1 | 517.68 | 3,623.76 | Social Security Emplo | 316.31 | 4,606.00 |
| Vacation Pay | | | 64.71 | 8 | 1 | 517.68 | 9,274.89 | Medicare Employee Wit | 73.97 | 1,077.20 |
| Customer Svc Pay Time | | | | | | 0.00 | 1,553.04 | SIT Withheld | 157.00 | 2,344.00 |
| MASS RETRO | | | | | | 0.00 | 2,791.28 | | | |
| | • | | | | | | | | | |
| | | | | | | | | | | |

| | Pretax | | | After Tax | | | Employer Paid Benefits | | |
|-----|--|---------|-----------|-----------------------|---------|--------|------------------------|---------|----------|
| | Description | Current | YTD | Description | Current | YTD | Description | Current | YTD |
| J | MissionSquare 457 | 865.38 | 14,765.38 | Mun EE Charitable Con | 15.00 | 210.00 | Medical HMO ER | 379.06 | 4,927.78 |
| | OCERS EE | 306.10 | 4,457.39 | Fitness Center 2 | 10.84 | 151.76 | OCERS ER | 223.46 | 4,693.04 |
| | MissionSquare 457 Cat | 234.62 | 234.62 | OKC Employee Associat | 1.00 | 14.00 | Parking Arts District | 96.75 | 677.25 |
| | Medical HMO EE BTax | 66.89 | 869.69 | | | | Health Admin Fee | 20.28 | 216.72 |
| | Dental EE BTax | 8.19 | 106.47 | | | | Dental ER | 8.00 | 104.00 |
| | | | | | | | EAP ER | 2.32 | 16.24 |
| - | | | | | | | Basic Life and AD and | 1.18 | 15.34 |
| | 457 catch-up is shown on a separate line | | | | | | FSA Administrative Fe | 0.74 | 5.18 |
| | 157 cate c | . د. م | | i a separate iii.e | | | Social Security Emplo | 316.31 | 4,606.00 |
| - 1 | | | | | | | Madianna Employar Lia | 72 07 | 1.077.20 |

| Summary | | | | | | | |
|-------------------------|----------|--------------|--|--|--|--|--|
| Description | Current | Year to Date | | | | | |
| Total Gross | 5,176.80 | 75,266.50 | | | | | |
| Employee Tax Deductions | 1,135.41 | 17,024.77 | | | | | |
| Pretax Deductions | 1,481.18 | 20,433.55 | | | | | |
| Voluntary Deductions | 26.84 | 375.76 | | | | | |
| Net Payment | 2,533.37 | 37,432.42 | | | | | |

| Net Pay Distribution | | | | | | |
|----------------------|--------------|----------------|----------|--|--|--|
| Bank Name | Account Type | Account Number | Amount | | | |
| | SAVINGS | | 422.64 | | | |
| | CHECKING | | 2,110.73 | | | |

FREQUENTLY ASKED QUESTIONS

If the Leave Accrual box is going away, how do I view my leave balances?

After July 1, you can log into Kronos to view your leave balances.

Will my paycheck direct deposit change with Oracle Cloud?

No. Direct deposit will occur as usual.

Do I need to do anything to confirm my bank information?

It is recommended that you verify your direct deposit information when we go live with Oracle Cloud. Instructions will be included in the go-live checklist communication.

Why might there be a slight difference in my taxable income amount?

Certain benefits (such as Group Term Life Insurance) that employees receive that are not part of their salary or wages are considered "imputed income." While employees may not have to pay for these particular benefits, they are responsible for paying taxes on the value.

What should I know about my 457 contributions?

Employees that contribute to a 457 regular and a 457 catch-up (age 50+) will notice that their contributions are now shown on two different lines under Pretax. If at some point you max out one, but not the other, you can manually adjust your contributions in Oracle. To do so, go to Benefits > My Benefits > Unrestricted Deferred Comp Program.

