

## **Total Rewards**

Human Resources Department
Total Rewards Division

### Introduction

- Onsite enrollment
  - Location: OKC Convention Center
  - Dates: October 30-November 3<sup>rd</sup>
  - Self service will be open from Oct. 27 to Nov. 9
  - Employees are authorized up to 2 hours of leave to participate
- Guides will be mailed beginning week of Oct. 16
- HR is pleased to announce 100% access to One OKC Cloud.
- HR and Total Rewards excited to announce new EPO plan.

# Why EPO?

- Nationwide network
- No PCP required
- Expanded network
- No premium increase

The EPO will offer the same Plan design as the HMO.



# Additional EPO Takeaways

- The EPO will be just like our HMO plan and offer NO out of network benefits.
- Late notification result of finalizing contracts with AFSCME and FOP partners
- HMO participants will need to make a new election at Open Enrollment

#### **Additional Information:**



www.okc.gov/oe





### **Onsite Enrollment**

- To enroll onsite you must have a MFA
- All employees are encouraged to come onsite to meet with American Fidelity and other vendors
- Additional training materials will be forthcoming on insideOKC, News to Know, and okc.gov/oe
- Group Life Beneficiaries

# Multi-Factor Authentication (MFA)

- It is an additional security process
- FIDO stands is Fast ID Online. A FIDO security key is a small device that plugs into a USB port on your computer.
- All employees need to have a registered MFA



# Conclusion

Questions????