

# Oracle Performance Training Schedule

## Executive and Management Pay Plan Positions

Review Period: July 1, 2023 – June 30, 2024

<b>Employee Self-Evaluation — End of Review Period (May 1-15, 2024)</b>		
Open Lab: Oracle Performance – Employee Self-Evaluation	April 3, 2024	10:00 a.m. to 11:00 a.m.
Open Lab: Oracle Performance – Employee Self-Evaluation	April 5, 2024	1:00 p.m. to 2:00 p.m.
Open Lab: Oracle Performance – Employee Self-Evaluation	April 15, 2024	9:00 a.m. to 10:00 a.m.
<b>Manager Evaluation — End of Review Period (May 1-15, 2024)</b>		
Open Lab: Oracle Performance – Manager Evaluation	April 22, 2024	11:00 a.m. to Noon
Open Lab: Oracle Performance – Manager Evaluation	April 25, 2024	2:00 p.m. to 3:00 p.m.
Open Lab: Oracle Performance – Manager Evaluation	April 29, 2024	3:00 p.m. to 4:00 p.m.
Open Lab: Oracle Performance – Manager Evaluation	May 1, 2024	10:00 a.m. to 11:00 a.m.

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## General Pay Plan Positions

Review Period: January 1, 2024, to December 31, 2024

<b>Information Sessions for General Pay Plan Positions — Transition to Oracle Performance (Beginning January 1, 2024)</b>		
Overview: General Pay Plan Positions Moving to Performance Evaluations in Oracle	January 22, 2024	1:00 p.m. to 2:00 p.m.
Overview: General Pay Plan Positions Moving to Performance Evaluations in Oracle	January 24, 2024	8:30 a.m. to 9:30 a.m.
<b>Goals Creation: Performance, Inclusion and Diversity, Career Development (Goals for January 1-December 31, 2024)</b>		
Open Lab: Oracle Performance – Creation of Goals	January 30, 2024	8:30 a.m. to 9:30 a.m.
Open Lab: Oracle Performance – Creation of Goals	January 31, 2024	1:00 p.m. to 2:00 p.m.
<b>Check-Ins/Feedback — Feedback Throughout the Duration of Performance Review Period (Quarterly)</b>		
Open Lab: Oracle Performance – Periodic Check-Ins/Feedback	March 12, 2024	8:30 a.m. to 9:00 a.m.
Open Lab: Oracle Performance – Periodic Check-Ins/Feedback	March 19, 2024	1:00 p.m. to 1:30 p.m.
<b>Completion of Mid-Year Reviews (June 1-30, 2024)</b>		
Open Lab: Oracle Performance – Mid-Year Reviews	May 3, 2024	1:00 p.m. to 2:00 p.m.
Open Lab: Oracle Performance – Mid-Year Reviews	May 8, 2024	8:30 a.m. to 9:30 a.m.

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