		FY16 Actual	FY17 Projection	FY17 Target	FY18 Target
Long-T	erm Issue - Code Enforcement/Construction Inspection Priorities				
-	ing demand and continued expansion of code enforcement and construction inspection n satisfaction.	programs, if not a	ddressed, will have a	a negative impac	t on customer
Strat	egies to address the Long-Term Issue				
• Th	e Code Enforcement Line of Business will monitor its inspection assignment priorities to	ensure a timely re	sponse and proactiv	e service deliver	v targets are met.
Strat	egic Result(s) to measure annual progress on Long-Term Issue				
By 20.	19, Development Services will provide effective code enforcement services as evidenced	by maintaining at	least 50% citizen sa	tisfaction with Co	ode Enforcement.
278	% of citizens satisfied with code enforcement	37%	35%	48%	37%
Long-To	erm Issue - Live Release Rate				
	and for an improved animal live release rate without an increased commitment of comn ia rates and lower citizen satisfaction.	nunity resources ai	nd community partic	ipation will resu	t in higher
Strat	egies to address the Long-Term Issue				
	e Animal Welfare Line of Business will continue to coordinate with partner agencies to p te of shelter pets and increase pet adoptions and placements.	promote programs	and internal service	s that improve t	ne live release
Strat	egic Result(s) to measure annual progress on Long-Term Issue				
By 20.	20, Animal Welfare will provide improved services and coordination as evidenced by ach	nieving at least a 7.	5% live release rate	of shelter pets.	
279	% of live releases	73%	70%	70%	75%

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Development Serv				
	FY16 Actual	FY17 Projection	FY17 Target	FY18 Target
Long-Term Issue - Development Application Review				
The increasing complexity of development, if not adequately addressed, will cause increased cost reduced customer satisfaction.	s and time delays i	in the development	application revie	w process and
Strategies to address the Long-Term Issue				
 The Subdivision and Zoning Line of Business will utilize the Accela automated development development applications. 	process tracking s	system to decrease	processing and re	eview time for
Strategic Result(s) to measure annual progress on Long-Term Issue				
By 2018, Development Services customers will experience a more timely and efficient develop	ment review proce	ess as evidenced by:		
• At least 70% of applicants proposing a new preliminary plat will receive a development a	pplication decision	within 60 days of s	ubmission.	
• At least 85% of applicants will receive a rezoning development application decision within	n 120 days of appli	cation submission.		
 % of applicants proposing a new preliminary plat that receive a development application decision within 60 days of submission 	97%	100%	70%	95%
 % of applicants that receive a rezoning development application decision within 120 days of application submission 	98%	100%	85%	95%
Long-Term Issue - Development Process Coordination				
Lack of inter and intra-departmental coordination in the development process impacted by the in	ability to impleme	nt and maintain tea	hnology in a time	ely manner will
continue to cause delays in processing development applications and the issuance of construction	n permits, licenses,	and certificates of	occupancy.	
Strategies to address the Long-Term Issue				
 The Development Services Department will utilize Accela and monthly Construction Inspec for greater efficiency in plan review, permit issuance, and inspections. 	tion reports to trac	ck and review respo	nse data to ident	ify opportunities
Strategic Result(s) to measure annual progress on Long-Term Issue				
By 2020, the Development Services department will improve the timeliness of reviews and ins	pections, as follow	<i>'S:</i>		
Complete 100% of initial review of commercial new construction plans within 15 working	days of submissio	n.		
Complete 100% of initial review of commercial remodel plans within ten working days of	submission.			
 Complete 90% of construction inspections within one working day of request. 				
282 % of commercial new construction plans initial code review completed within 15 working days	94%	53%	100%	90%
 ²⁸³ % of commercial remodel construction plans initial code review completed within 10 working days 	95%	36%	100%	90%

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		FY16 Actual	FY17 Projection	FY17 Target	FY18 Target
Long-T	erm Issue - Development Process Coordination				
284	% of single family residential new construction plans reviewed within one working day of submission	100%	100%	100%	100%
Long-T	erm Issue - Animal Control Services				
•	ving demand for animal control services and programs to help citizens be responsible pet o to respond to requests for service, lower citizen satisfaction, and continued challenges witl	• •	•	•	onse times, an
Stra	tegies to address the Long-Term Issue				
	ne Animal Welfare Line of Business will utilize proactive programs, public education and inf e amount of animal control calls received.	ormation service	s, and coordinate w	vith partner agen	cies to decrease
Stra	tegic Result(s) to measure annual progress on Long-Term Issue				
	20, in order to provide quality services to our customers Animal Welfare will provide an ini ity one calls 90% of the time.	tial response to s	services requested v	vithin two busine	ss hours for
285	% of Animal Welfare Priority one calls receiving initial response within two business hours *	N/A	N/A	N/A	52%
Admin	istrative - Executive Leadership				
286	m % of key measures achieved	47%	59%	75%	75%
287	% of full-time equivalent (FTE) employees without an on the job (OJI) in the current fiscal year	87%	92%	95%	95%
288	% of performance evaluations completed by the review date	61%	75%	95%	95%
289	% of terminations submitted to the Personnel Department within three days of the termination date	74%	94%	95%	95%
290	# of full-time employees supported	201	186	189	182
291	Dollar amount of operating expenditures managed	18,343,546	19,645,482	17,968,455	17,398,920
Anima	l Welfare - Animal Control				
292	$ m \ref{schemodel}$ % of Animal Welfare Calls responded to within specified time frames $*$	N/A	N/A	N/A	56%
293	% of Animal Welfare Priority one calls receiving initial response within two business hours *	N/A	N/A	N/A	52%

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		FY16 Actual	FY17 Projection	FY17 Target	FY18 Target
Anima	l Welfare - Animal Control				
294	% of Animal Welfare Priority three calls receiving initial response by the next business day *	N/A	N/A	N/A	45%
295	% of Animal Welfare Priority two calls receiving initial response within the same business day *	N/A	N/A	N/A	70%
296	# of animal bite cases worked	956	925	1,062	925
297	# of animal impoundments made	6,345	6,528	7,500	6,500
298	# of Animal Welfare Priority one call responses provided	6,996	8,123	7,500	8,000
299	# of Animal Welfare Priority three call responses provided	5,226	3,861	6,300	4,000
300	# of Animal Welfare Priority two call responses provided	9,218	8,293	11,000	8,000
301	# of Animal Welfare service call responses provided	23,923	20,896	24,800	20,000
302	# of cruelty cases worked	1,793	2,075	3,060	2,500
303	# of dangerous animal cases worked	98	77	62	80
304	# of injured animals impounded	1,517	862	1,792	1,100
305	# of animal welfare service calls received	21,237	23,927	25,000	24,000
306	Expenditure per animal welfare service call provided	N/A	60.25	57.90	60.31
Anima	l Welfare - Animal Shelter				
307	💡 % of live releases	73%	70%	70%	75%
308	💡 Average length of stay	6.61	15.53	7.00	7.00
309	# of live animals sheltered	24,129	24,236	27,000	24,000
310	# of live releases	17,551	17,052	18,900	18,000
311	# of animal intakes logged	26,241	26,035	29,000	26,000
312	Shelter expenditure per animal intakes logged	82.18	66.05	63.47	71.40
Anima	l Welfare - Community Outreach				
313	🚏 % of requested spay/neuter provided	N/A	78%	50%	79%
314	% of animals adopted at outreach events	51%	69%	50%	50%

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		FY16 Actual	FY17 Projection	FY17 Target	FY18 Target
Anim	al Welfare - Community Outreach				
315	# of adoption outreach events	114	111	125	100
316	# of animal adoptions resulting from an outreach event	670	1,503	650	1,000
317	# of animals in foster care	5,417	2,933	6,000	3,000
318	# of community cats transferred	843	315	1,100	200
319	# of foster homes	1,078	637	1,250	650
320	# of pet food bank customers served	1,000	1,120	1,100	1,100
321	# of public spay/neuter performed	4,788	4,718	6,000	4,750
322	# of volunteer hours	12,991	11,136	12,000	11,300
323	# of volunteers	973	852	1,100	900
324	# of public spay/neuter requested	N/A	6,040	12,000	6,000
Anim	al Welfare - Veterinary Services				
325	💡 % of animals spayed/neutered	22%	19%	22%	21%
326	% of animals euthanized	20%	21%	28%	20%
327	% of live animals logged treated for illness or injury	13%	18%	13%	17%
328	# of animals spayed/neutered	5,249	4,714	6,000	5,000
329	# of animals treated for illness or injury	3,254	4,326	3,600	4,000
330	# of euthanasias performed	6,188	6,939	8,100	6,000
331	# of live animals logged	24,273	24,300	27,000	24,000
332	\$ Expenditure per animal served by veterinary services	34.86	34.39	31.68	35.64
Code	Enforcement - Abandoned Buildings				
333	🔯 📍 % of property maintenance violations resolved voluntarily	N/A	75%	31%	70%
334	% of abandoned buildings/property maintenance complaint initial inspections completed within four days	N/A	84%	65%	85%
335	% of property maintenance inspections where citations are issued	N/A	3%	31%	10%
336	# of abandoned buildings where maintenance violations are resolved	N/A	102	60	100

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		FY16 Actual	FY17 Projection	FY17 Target	FY18 Target
Code E	nforcement - Abandoned Buildings				
337	# of abandoned property notices issued	N/A	432	700	400
338	# of proactive property maintenance notices issued	N/A	3,442	3,000	3,000
339	# of properties declared abandoned by City Council	N/A	300	600	300
340	# of property maintenance notices issued	N/A	4,050	6,500	4,000
341	# of abandonded property complaints reviewed	N/A	1,242	600	1,200
342	# of property maintenance complaints received	N/A	4,406	8,000	4,200
343	\$ expenditure per notice issued	N/A	1,835.42	1,118.03	1,956.56
Code E	nforcement - Code Inspections				
344	ightarrow of designated proactive area properties inspected at least once per month	90%	95%	77%	90%
345	% of total complaint-based inspections (non-abandoned building/property maintenance) completed within four days	84%	82%	84%	80%
346	# of complaint-based inspections (non-abandoned building/property maintenance) completed within four days	47,358	47,704	36,960	45,600
347	# of proactive properties inspected monthly	49,404	52,386	42,240	49,405
348	# of code complaints (non-abandoned building/property maintenance) received	56,285	58,015	44,000	57,000
349	# of properties in pro-active inspection areas	54,892	54,892	54,892	54,892
350	\$ expenditure per inspection completed	24.66	22.73	28.09	23.42
Code E	nforcement - Nuisance Abatement				
351 🕥	$ m \ref{scalar}$ % of code violations resolved voluntarily	61%	59%	75%	60%
352	% of citizens satisfied with code enforcement	37%	35%	48%	37%
353	% of total properties with abatement action	0.43%	0.43%	0.48%	0.43%
354	# of abatement actions completed	13,014	12,859	14,500	13,000
355	# of abatement notices issued	13,892	15,557	16,000	15,500
356	# of violations identified and parking citations issued.	33,630	32,259	33,500	32,500
357	\$ expenditure per abatement action completed	61.22	60.77	59.42	66.28

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		FY16 Actual	FY17 Projection	FY17 Target	FY18 Target
Devel	opment Center - Construction Inspections				
358	$ m \ref{scalar}$ % of construction related inspections completed within one working day of request	97%	94%	90%	92%
359	% of quality control reviews that do not require correction	77%	80%	70%	80%
360	# of construction related inspections completed	104,737	102,841	109,000	105,000
361	# of quality control reviews completed	258	284	450	350
362	\$ expenditure per constuction related inspection completed	35.70	33.86	34.03	35.32
Devel	opment Center - Permits and Licensing				
363	m % of construction related permits issued within one working day of request	100%	100%	100%	100%
364	% of construction related inspections entered within 4 hours of the request.	95%	95%	95%	95%
365	# construction related inspection requests entered	121,522	115,749	128,000	116,000
366	# of construction permits issued	54,584	60,084	60,000	60,000
367	# of licenses and residential sale permits issued	27,072	25,494	27,000	26,000
368	\$ expenditure per permit and license issued	48.04	25.87	15.88	16.06
Devel	opment Center - Plan Review				
369	$ m ^{ m \$}$ % of $$ commercial new construction plans initial code review completed within 15 working days	94%	53%	100%	90%
370	$ m \ref{s}$ % of commercial remodel construction plans initial code review completed within 10 working days	95%	36%	100%	90%
371	% of commercial permits issued within three months	68%	68%	75%	69%
372	% of development community surveyed responding as satisfied with the plan review process	74%	74%	75%	75%
373	% of single family residential new construction plans reviewed within one working day of submission	100%	100%	100%	100%
374	Average # of working days in permit process for City permit review	6.97	10.97	8.00	10.00
375	Average # of working days in permit process for developer response	52.68	50.69	40.00	52.00
376	# of commercial new construction plans reviewed	1,226	1,248	1,500	1,250
377	# of commercial remodel construction plans reviewed	902	1,077	950	1,000

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		FY16 Actual	FY17 Projection	FY17 Target	FY18 Target
Devel	opment Center - Plan Review				
378	# of one and two family residential new construction plans reviewed	3,165	2,832	3,500	2,900
379	\$ expenditure per plan review application processed	100.57	106.42	132.56	132.56
Subdi	vision and Zoning - Subdivision and Zoning				
380	$ m \ref{schemotion}$ % of applicants that receive a rezoning development application decision within 120 days of application submission	98%	100%	85%	95%
381	% of applicants proposing a new preliminary plat that receive a development application decision within 60 days of submission	97%	100%	70%	95%
382	Average # of days for applicants proposing a new subdivision to receive a development application decision	0	0	60	45
383	# of zoning and subdivision applications processed	436	304	600	350
384	\$ expenditure per zoning and subdivision application processed	1,915.36	2,674.49	1,329.19	2,278.61

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