



# City Council Priority: **Continue to Pursue Social and Criminal Justice Initiatives**

## Police Department

City of Oklahoma City | August 29, 2017

# Continue to Pursue Social and Criminal Justice Initiatives



Progress Indicators

## Police Department

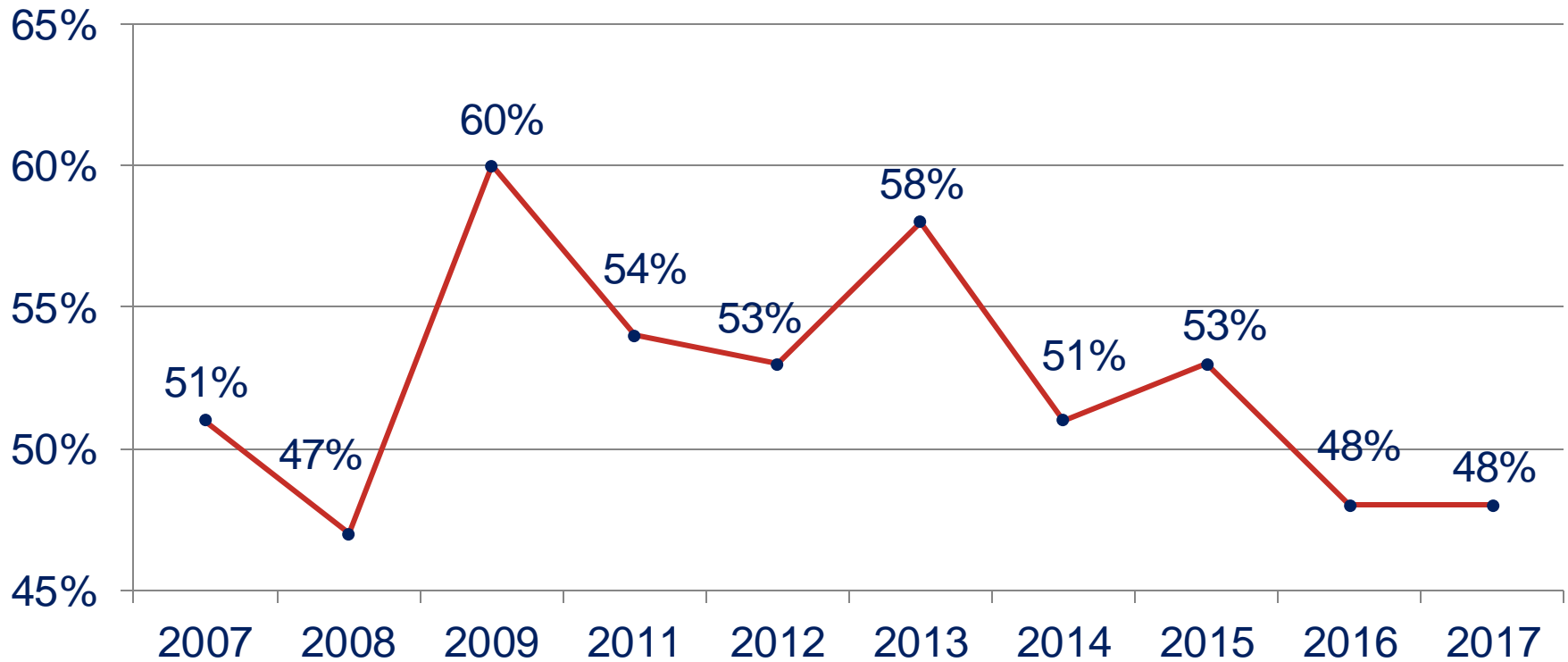
% of residents citywide reporting they feel safe

% of officers who have received procedural justice training

% change in the number of people incarcerated for municipal charges

# of prisoner days utilized by Oklahoma City at the OK County Jail

# % of residents citywide reporting they feel safe



2018 Target = 55%

Surveys Conducted By: ETC Institute

# Procedural Justice



**Procedural justice** is defined as the idea of fairness in the processes that resolve disputes and allocate resources. It is not a practice but a philosophy and a movement which promotes positive organizational change, upholds police legitimacy in the community, and enhances officer safety.

**Issue:** The continuing need to maintain and increase public trust, if not addressed, will result in:

- ❖ Negative public perception
- ❖ Decreased ability to recruit applicants
- ❖ Decreased citizen satisfaction and cooperation

# Procedural Justice Strategies



- ❖ Continue to review and revise policies and procedures
- ❖ Continue to participate in community outreach through community programs and partnerships
- ❖ Expand the concept of procedural justice to employees through recruit and in-service training
- ❖ Continue implementation of body-worn camera program

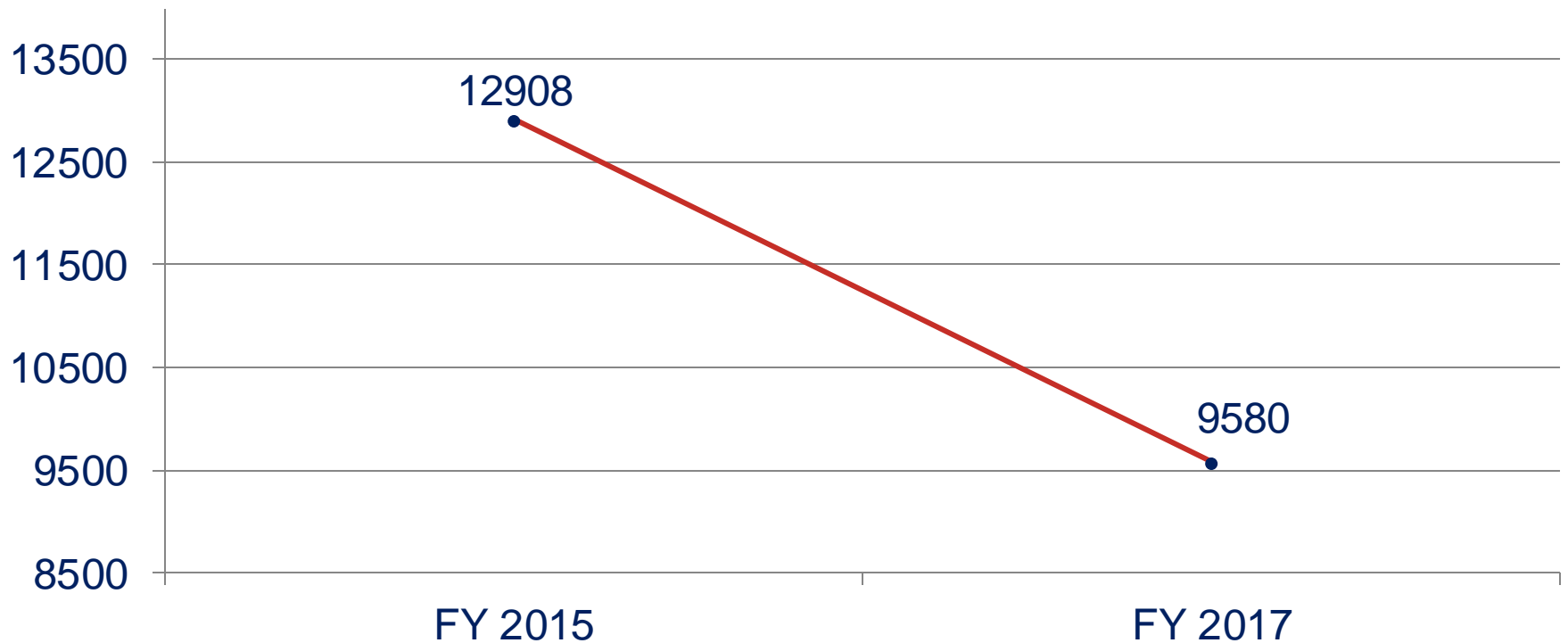
# Procedural Justice Initiatives



The Police Department has made significant progress with implementing and promoting procedural justice concepts.

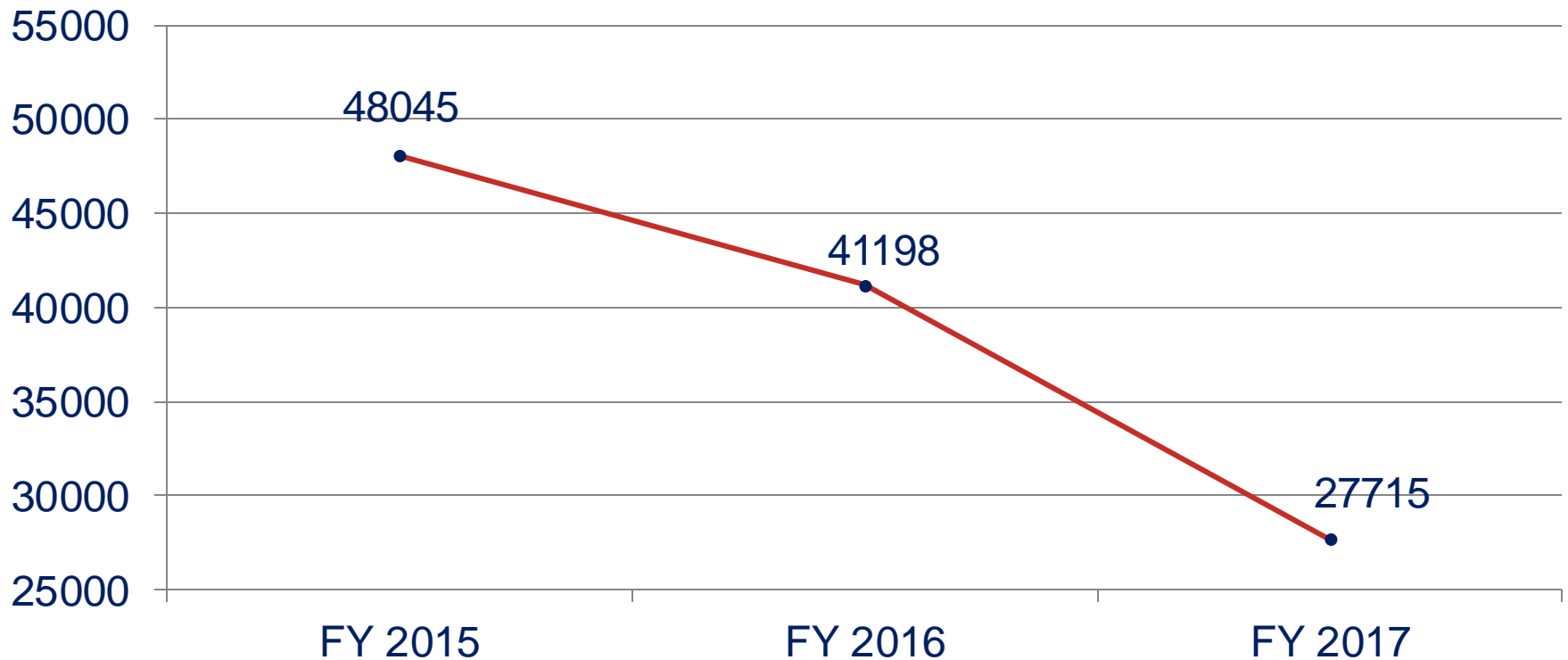
- ❖ Body-Worn Cameras
- ❖ Procedural Justice Policy
- ❖ De-Escalation Training
- ❖ Implementation of De-Escalation Procedure
- ❖ Training on Implicit Bias
- ❖ Increased Community Outreach
- ❖ All officers have received procedural justice training
- ❖ Coordinating with Courts to Address Justice Reform

# % change in the number of people incarcerated for municipal charges



From FY15 to FY17 there was a 26% drop in incarcerations.

# # of prisoner days utilized by Oklahoma City at the Oklahoma County Jail



From FY15 to FY 17 there was a 42% drop in prisoner days.



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Police Department



Questions?